

## **The Davis-Bacon Act**

Many Contractors may not be familiar with the *Davis-Bacon Act*. This Attachment is intended to assist the Contractor's investigation of their responsibilities, but shall not be construed as full and complete information or as advice, business, legal or otherwise. It is the Contractor's responsibility to be in full compliance with the *Davis-Bacon Act* and it is the Contractor's responsibility to submit a Proposal accordingly. Troy Cable will be required to verify that the Contractor is in compliance with the *Davis-Bacon Act*.

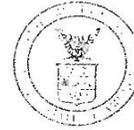
The *Davis-Bacon Act* requires Contractors, as well as any tiered Subcontractors, to submit certified weekly payrolls for contracts subject to the *Davis-Bacon Act*. **Note:** Employees must be paid on a weekly basis. The Wage and Hour Division of the Department of Labor has made available a form that Contractors may use to submit their certified weekly payrolls. While it is not required that this form be used, this form has already been verified as meeting the required needs of the *Davis-Bacon Act* compliance and is recommended by the Department of Labor. The form and its instructions can be found as <http://www.dol.gov/whd/programs/dbra/wh347.htm>.

The Federal Program Officer associated with Troy Cable's award has advised that the construction type for this work is Heavy Construction. The wage determinations on this schedule will indicate the minimum rates that can be paid for work performed on this Project. For labor types not listed, it is the Contractor's responsibility to anticipate the minimum rate that will subsequently be established based upon the rate information provided and submit a Proposal accordingly. The following Heavy Construction rates are for the Alabama counties through which the Project's construction is anticipated to occur and may be viewed at <http://www.wdol.gov/>.

Davis-Bacon Rates

U.S. Department of Labor

Wage and Hour Division  
Washington, D.C. 20210



FEB 22 2011

Greg Orlando  
NTIA, U.S. Department of Commerce  
1401 Constitution Avenue NW  
Washington, DC 20230

RE: Project No.: NT10BIX5570128  
Wage Decision No.: AL100123  
Location: Dale County, Alabama

Dear Mr. Orlando:

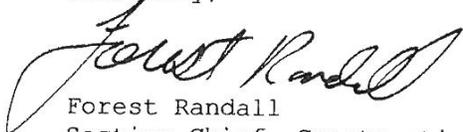
This is in response to your request proposing the addition of a classification and wage rate to the above wage decision in accordance with 29 CFR 5.5(a)(1)(ii).

<u>CLASSIFICATIONS</u>	<u>BASIC HOURLY RATES</u>	<u>FRINGE BENEFITS</u>
Fiber Splicer	\$14.00	
Aerial Lineman	\$11.70	
Aerial Groundman	\$9.56	
Directional Bore Operator	\$11.86	
Trench Operator	\$11.86	
Underground Laborer	\$8.69	
Installer	\$11.70	

The above conformed classifications and wage rates are approved and shall be paid the above wages to all workers performing work in the classifications under this contract from the first day on which work is performed in the classifications.

This matter is subject to further review if any interested party should wish to present additional information for reconsideration. Requests should be sent to the Branch of Construction Wage Determinations, Room S-3016 200 Constitution Avenue, NW, Washington, D.C. 20210. If you have any questions, please contact Mr. Evan Ibrahim at (202) 693-1172.

Sincerely,

  
Forest Randall  
Section Chief, Construction  
Wage Determinations

U.S. Department of Labor

Wage and Hour Division  
Washington, D.C. 20210



FEB 22 2011

Greg Orlando  
NTIA, U.S. Department of Commerce  
1401 Constitution Avenue NW  
Washington, DC 20230

RE: Project No.: NT10BIX5570128  
Wage Decision No.: AL100143  
Location: Montgomery County, Alabama

Dear Mr. Orlando:

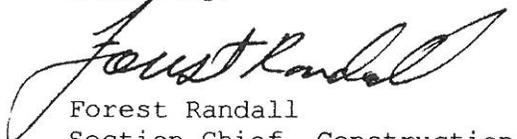
This is in response to your request proposing the addition of a classification and wage rate to the above wage decision in accordance with 29 CFR 5.5(a)(1)(ii).

<u>CLASSIFICATIONS</u>	<u>BASIC HOURLY RATES</u>	<u>FRINGE BENEFITS</u>
Fiber Splicer	\$14.00	
Aerial Lineman	\$8.95	
Aerial Groundman	\$7.75	
Directional Bore Operator	\$11.94	
Trench Operator	\$11.94	
Underground Laborer	\$7.75	
Installer	\$8.95	

The above conformed classifications and wage rates are approved and shall be paid the above wages to all workers performing work in the classifications under this contract from the first day on which work is performed in the classifications.

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Sincerely,

  
Forest Randall  
Section Chief, Construction  
Wage Determinations

U.S. Department of Labor

Wage and Hour Division  
Washington, D.C. 20210



**FEB 22 2011**

Greg Orlando  
NTIA, U.S. Department of Commerce  
1401 Constitution Avenue NW  
Washington, DC 20230

RE: Project No.: NT10BIX5570128  
Wage Decision No.: AL100127  
Location: Pike, Crenshaw, & Coffee Counties, Alabama

Dear Mr. Orlando:

This is in response to your request proposing the addition of a classification and wage rate to the above wage decision in accordance with 29 CFR 5.5(a)(1)(ii).

<u>CLASSIFICATIONS</u>	<u>BASIC HOURLY RATES</u>	<u>FRINGE BENEFITS</u>
Fiber Splicer	\$14.00	
Aerial Lineman	\$12.53	
Aerial Groundman	\$9.26	
Directional Bore Operator	\$11.86	
Trench Operator	\$11.86	
Underground Laborer	\$9.26	
Installer	\$12.53	

The above conformed classifications and wage rates are approved and shall be paid the above wages to all workers performing work in the classifications under this contract from the first day on which work is performed in the classifications.

This matter is subject to further review if any interested party should wish to present additional information for reconsideration. Requests should be sent to the Branch of Construction Wage Determinations, Room S-3016 200 Constitution Avenue, NW, Washington, D.C. 20210. If you have any questions, please contact Mr. Evan Ibrahim at (202) 693-1172.

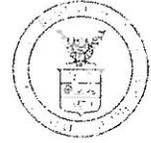
Sincerely,

A handwritten signature in cursive script that reads "Forest Randall".

Forest Randall  
Section Chief, Construction  
Wage Determinations

U.S. Department of Labor

Wage and Hour Division  
Washington, D.C. 20210



**FEB 22 2011**

Greg Orlando  
NTIA, U.S. Department of Commerce  
1401 Constitution Avenue NW  
Washington, DC 20230

RE: Project No.: NT10BIX5570128  
Wage Decision No.: AL100153 [Modification #1]  
Location: Houston County, Alabama

Dear Mr. Orlando:

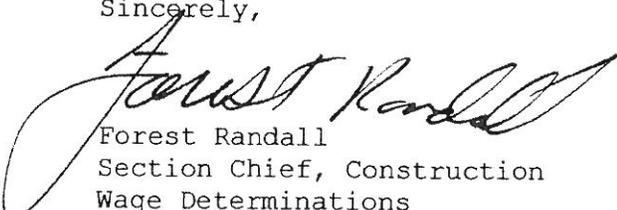
This is in response to your request proposing the addition of a classification and wage rate to the above wage decision in accordance with 29 CFR 5.5(a)(1)(ii).

<u>CLASSIFICATIONS</u>	<u>BASIC HOURLY RATES</u>	<u>FRINGE BENEFITS</u>
Fiber Splicer	\$14.00	
Aerial Lineman	\$9.76	
Aerial Groundman	\$8.69	
Directional Bore Operator	\$11.94	
Trench Operator	\$11.94	
Underground Laborer	\$8.69	
Installer	\$9.76	

The above conformed classifications and wage rates are approved and shall be paid the above wages to all workers performing work in the classifications under this contract from the first day on which work is performed in the classifications.

This matter is subject to further review if any interested party should wish to present additional information for reconsideration. Requests should be sent to the Branch of Construction Wage Determinations, Room S-3016 200 Constitution Avenue, NW, Washington, D.C. 20210. If you have any questions, please contact Mr. Evan Ibrahim at (202) 693-1172.

Sincerely,

  
Forest Randall  
Section Chief, Construction  
Wage Determinations

**Davis-Bacon Rates**

GENERAL DECISION: AL20100123 10/29/2010 AL123

Date: October 29, 2010

General Decision Number: AL20100123 10/29/2010

Superseded General Decision Number: AL20080123

State: Alabama

Construction Type: Heavy  
Including Water and Sewer Line Construction

County: Dale County in Alabama.

Modification Number	Publication Date
0	03/12/2010
1	10/29/2010

\* ENGI0653-004 10/01/2010

	Rates	Fringes
Operating Engineers:		
Crane (Conventional & Hydraulic up to 100 Tons), and Derrick (Stationary Crane with 2 or more drums).....	\$ 24.30	10.88
Cranes (Conventional & Hydraulic 100 to 400 Tons), and Tower Cranes.....	\$ 25.30	10.88
Cranes with 350 feet or more boom and/or 400 to 600 ton capacity.....	\$ 26.40	10.88
Cranes with 500 feet Boom and/or 600 ton capacity.....	\$ 26.75	10.88
Oiler.....	\$ 22.85	10.88

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SUAL2007-149 11/28/2007

	Rates	Fringes
ELECTRICIAN.....	\$ 15.24	2.50
LABORER: Common or General.....	\$ 8.37	1.19
LABORER: Pipelayer.....	\$ 10.00	1.70
OPERATOR: Backhoe.....	\$ 13.25	2.17
OPERATOR: Bulldozer.....	\$ 12.72	1.09
OPERATOR: Drill.....	\$ 9.50	2.36
OPERATOR: Grader/Blade.....	\$ 12.59	1.33
OPERATOR: Loader (Front End)....	\$ 11.67	0.00
OPERATOR: Roller.....	\$ 9.45	0.00

OPERATOR: Scraper.....	\$ 9.83	0.18
OPERATOR: Trackhoe.....	\$ 12.00	0.00
TRUCK DRIVER.....	\$ 9.88	1.30

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:



Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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GENERAL DECISION: AL20100153 10/29/2010 AL153

Date: October 29, 2010

General Decision Number: AL20100153 10/29/2010

Superseded General Decision Number: AL20080153

State: Alabama

Construction Type: Heavy  
Including Water and Sewer Line Construction

Counties: Geneva, Henry and Houston Counties in Alabama.

Modification Number	Publication Date
0	03/12/2010
1	03/19/2010
2	10/29/2010

ELEC0443-004 09/01/2009

GENEVA AND HOUSTON COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 21.25	9.34

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ELEC0613-005 03/01/2010

HENRY COUNTY

	Rates	Fringes
ELECTRICIAN.....	\$ 29.00	8.09

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\* ENGI0653-008 10/01/2010

	Rates	Fringes
Operating Engineers:		
Crane (Conventional & Hydraulic 100 to 400 Tons), and Tower Cranes.....	\$ 25.30	10.88
Crane (Coventional & Hydraulic up to 100 Tons), Derrick (Stationary Crane with 2 or more drums), Hoist, and Mechanic.....	\$ 24.30	10.88
Cranes with 350 feet or more boom and/or 400 to 600 ton capacity.....	\$ 26.40	10.88
Cranes with 500 feet Boom and/or 600 ton capacity.....	\$ 26.75	10.88
Oiler.....	\$ 22.85	10.88

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IRON0092-006 09/01/2009

HENRY COUNTY



	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 23.50	9.49
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IRON0798-002 10/01/2009		

GENEVA and HOUSTON COUNTIES

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 22.03	12.10
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* SUAL2007-178 11/28/2007		

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 10.00	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 8.83	0.00
LABORER: Common or General.....	\$ 7.50	1.19
LABORER: Pipelayer.....	\$ 9.76	0.00
OPERATOR: Asphalt Spreader.....	\$ 13.36	0.00
OPERATOR: Backhoe.....	\$ 14.44	2.49
OPERATOR: Bulldozer.....	\$ 16.05	0.00
OPERATOR: Excavator.....	\$ 14.00	0.00
OPERATOR: Forklift.....	\$ 19.40	5.76
OPERATOR: Grader/Blade.....	\$ 15.58	4.66
OPERATOR: Loader (Front End)....	\$ 14.03	3.25
OPERATOR: Roller.....	\$ 11.48	2.70
OPERATOR: Trackhoe.....	\$ 11.50	0.44
TRUCK DRIVER.....	\$ 9.00	0.00
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under the



identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested

party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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GENERAL DECISION: AL20100143 10/29/2010 AL143

Date: October 29, 2010

General Decision Number: AL20100143 10/29/2010

Superseded General Decision Number: AL20080143

State: Alabama

Construction Type: Heavy  
Including Water and Sewer Line Construction

County: Montgomery County in Alabama.

Modification Number	Publication Date
0	03/12/2010
1	10/29/2010

ELEC0443-002 09/01/2009

	Rates	Fringes
ELECTRICIAN.....	\$ 21.25	9.34

\* ENGI0312-014 09/01/2010

	Rates	Fringes
Operating Engineers:		
Crane, Cherry Picker,		
Hoist, and Mechanic.....	\$ 24.90	10.40
Oiler.....	\$ 21.83	10.65

Cranes with 100 ft. or more boom receive \$0.25 extra per hour,  
 Cranes with 200 ft. or more boom receive \$0.50 extra per hour,  
 Cranes with 350 ft. or more boom receive \$1.10 extra per hour,  
 Cranes with 500 ft. or more boom receive \$1.45 extra per hour,  
 Tower Cranes, Derricks, Climbing Cranes, Ringer Cranes shall  
 receive \$0.35 in addition to A-rate and boom pay per hour

IRON0477-001 05/01/2009

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 22.00	10.03

\* SUAL2007-169 11/28/2007

	Rates	Fringes
CARPENTER, Includes Form Work....	\$ 10.00	0.00
CEMENT MASON/CONCRETE FINISHER...	\$ 8.83	0.00
LABORER: Common or General.....	\$ 7.75	0.00
LABORER: Pipelayer.....	\$ 8.95	0.00
OPERATOR: Asphalt Spreader.....	\$ 13.36	0.00

OPERATOR: Backhoe.....	\$ 9.00	0.00
OPERATOR: Bulldozer.....	\$ 11.39	0.00
OPERATOR: Excavator.....	\$ 14.00	0.00
OPERATOR: Forklift.....	\$ 19.40	5.76
OPERATOR: Grader/Blade.....	\$ 15.58	4.66
OPERATOR: Loader (Front End)....	\$ 14.03	3.25
OPERATOR: Roller.....	\$ 11.48	2.70
OPERATOR: Trackhoe.....	\$ 11.50	0.44
TRUCK DRIVER.....	\$ 9.00	0.00

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WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.  
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Unlisted classifications needed for work not included within  
the scope of the  
classifications listed may be added after award only as  
provided in the labor  
standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates  
listed under the  
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fringe benefit  
rates. Other designations indicate unions whose rates have  
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for summaries  
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Washington, DC 20210

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U.S. Department of Labor  
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Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.  
END OF GENERAL DECISION

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GENERAL DECISION: AL20100127 10/29/2010 AL127

Date: October 29, 2010

General Decision Number: AL20100127 10/29/2010

Superseded General Decision Number: AL20080127

State: Alabama

Construction Type: Heavy  
Including Water and Sewer Line Construction

Counties: Barbour, Bullock, Butler, Coffee, Crenshaw, Macon  
and Pike Counties in Alabama.

Modification Number	Publication Date
0	03/12/2010
1	10/29/2010

\* ENGI0653-006 10/01/2010

	Rates	Fringes
Operating Engineers:		
Crane (Conventional & Hydraulic up to 100 Tons), and Derrick (Stationary Crane with 2 or more drums..	\$ 24.30	10.88
Crane (Conventional and Hydraulic 100 to 400 Tons) and Tower Cranes.....	\$ 25.30	10.88
Cranes with 350 feet or more boom and/or 400 to 600 ton capacity.....	\$ 26.40	10.88
Cranes with 500 feet Boom and/or 600 ton capacity.....	\$ 26.75	10.88
Oiler.....	\$ 22.85	10.88

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SUAL2007-153 11/28/2007

	Rates	Fringes
ELECTRICIAN.....	\$ 15.24	2.50
LABORER: Common or General.....	\$ 8.07	1.19
LABORER: Pipelayer.....	\$ 10.72	1.81
OPERATOR: Backhoe.....	\$ 13.25	2.17
OPERATOR: Bulldozer.....	\$ 12.72	1.09
OPERATOR: Drill.....	\$ 9.50	2.36
OPERATOR: Grader/Blade.....	\$ 12.59	1.33
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OPERATOR: Scrapper.....	\$ 9.78	0.18
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TRUCK DRIVER.....	\$ 10.09	0.00

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Wage Determinations. Write to:

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Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
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